



*Unifying and strengthening the voice of pharmacy
while advancing pharmacy practice through
education, advocacy collaboration, and relationships*

Code of Ethics Governing the Board of Directors, Officers, Leadership and Staff of the Florida Pharmacy Association

Service as leadership of a state professional member organization is an important honor and responsibility. Much is expected of the leadership, the governing Board of Directors and officers of the Florida Pharmacy Association (FPA). The membership of the association relies on its officers, leaders and Board to act in its best interests, to be knowledgeable about and proactive on the issues facing the state pharmacy associations, to study the questions before it and to base decisions on reliable information, to be a good steward of the resources of the association, and to be honest and trustworthy in all actions. To assure the trust and ethical expectations of the members of the Florida Pharmacy Association, I affirm the following:

Duty of Care

In all matters affecting the FPA, I will act in good faith and exercise my best efforts in the performance of my duties. I will faithfully prepare for discussions and decisions that affect the association by reading information sent to me by the association and by striving to be knowledgeable on issues of importance to the association and its members.

I will make decisions based on factual data rather than unsubstantiated opinions.

I will make decisions based on what is in the best interest of all members of the association, rather than any one group, individual, or special interest.

I will be honest in doing the work of the association and in speaking on behalf of the association and its leadership in order to foster trust among association members and the public.

I will respect my fellow Board of Director members, leadership and the members of the association, acknowledging differences of opinion, providing for open and respectful discussion, and making decisions only after listening to all points of view and all available data.

I will publicly support the majority decisions made by the Board of Directors.

I will refrain from any discussion of tuition, fees, wages, etc. that might be construed as an infraction of anti-trust law or price fixing.

I will support and encourage participation in all FPA programs including endorsed programs.

I will hold my own business to the highest standards of professionalism, quality, and integrity, because the manner in which I conduct my individual business affairs can affect the public image of the FPA,

Confidentiality

I will not disclose, beyond its intended scope, any information which is marked, designated, or treated as confidential by the Board of Directors, officers, leadership, or staff and which I receive as a Board member, officer or leader of the FPA.

I understand that my obligation to maintain confidentiality extends indefinitely beyond my term of office.

Conflict of Interest

I acknowledge that information, programs, research, services, and methods of operation are developed by FPA for all members. Therefore I will not expropriate for myself, my business, or another organization any information I receive as a result of my position as a member of the Board of Directors or officer of the FPA prior to disseminating this information to the members.

I will not create any program that is in direct competition with an FPA program or other programs that the association may develop in the future.

I will openly declare any actual or perceived conflict of interest that may result from my taking part in discussion or decision making on an issue before the FPA while having business, professional, or personal interests that could bias my decisions and I will sign the FPA's conflict of interest document. I further acknowledge the Board of Directors has the sole responsibility for determining whether my interests constitute a conflict and if so what the remedy will be.

Signature of Board of Director Member, Officer, Leader or FPA Staff:

Date: _____